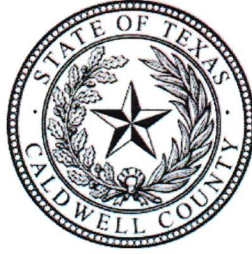


COMMISSIONERS COURT MINUTES
110 S Main St. 2nd Floor, Lockhart, Texas
Commissioners Court July 22, 2025, 10:00 AM



* Meeting will begin at 10:00 A.M. or immediately following the regular meeting.

Hoppy Haden	County Judge	B.J. Westmoreland	Commissioner, Pct. 1
Teresa Rodriguez	County Clerk	Rusty Horne	Commissioner, Pct. 2
		Ed Theriot	Commissioner, Pct. 3
		Dyral Thomas	Commissioner, Pct. 4

A. CALL MEETING TO ORDER

Judge Haden opens the Budget Workshop at 10:23 a.m.

Judge Haden asks for a motion to skip the invocation and pledge.

Motion made by Commissioner Horne, seconded by Commissioner Theriot to Approve. All voting "Aye."

MOTION APPROVED.

B. INVOCATION

C. PLEDGE OF ALLEGIANCE TO THE U.S. AND TEXAS FLAGS:

(Texas Pledge: Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.)

D. ANNOUNCEMENTS:

No Announcements.

E. CITIZENS' COMMENTS:

No Citizens' Comments.

F. WORKSHOP:

F.1 To discuss current and future Caldwell County budgetary needs in anticipation of the upcoming FY 2025-2026 budgeting process. Speaker: Judge Haden/Danie Teltow; Backup: 97; Cost: \$0.00

Sheriff Lane presented the court with a budget proposal outlining positions and salaries, and informed the court of his roles and responsibilities.

Danie Teltow, County Auditor, suggests that if a step program is going to be adopted in the future, we need to form a committee. Also adds that she and Judge evaluated all admin positions across the board and adjusted any salaries under \$45,000.00 will receive 5% plus the \$2,000.00 on top of that.

Judge Haden added he is in favor of a merit-based system and plans to work with HR on a standardized evaluation sheet.

Juanita Allen, District Clerk, discussed salary increases and changes within her office.

Judge Haden explains that they will put together a policy that shows specifically what an unencumbered fund balance is for.

Budget Worksheet as of 07.02.2025.pdf

G. ADJOURNMENT:

Court adjourns at 11:02 a.m.

Motion made by Commissioner Westmoreland, seconded by Commissioner Horne to Adjourn. All voting "Aye."

MOTION APPROVED.

I, TERESA RODRIGUEZ, COUNTY CLERK AND EX-OFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings held by the Caldwell County Commissioners' Court on July 22, 2025.



Teresa Rodriguez

TERESA RODRIGUEZ, COUNTY CLERK AND EX-OFFICIO CLERK OF THE COMMISSIONERS' COURT OF CALDWELL COUNTY, TEXAS.